
**SINHGAD TECHNICAL EDUCATION SOCIETY'S
S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT**

IQAC ANNUAL REPORT 2022-2023



INTERNAL QUALITY ASSURANCE CELL

<http://sknssbm.sinhgad.edu/>

INTERNAL QUALITY ASSURANCE CELL

OBJECTIVE

The primary aim of the IQAC is

- To develop a system for conscious, consistent and catalytic action plans to improve the academic and administrative performance of the institution.

VISION

To promote quality culture as the prime concern of Higher Education Institutions through institutionalizing and internalizing all the quality-enhancing and sustaining initiatives taken with internal and external support

STRATEGIES

IQAC shall evolve a mechanism and procedures for

- Ensuring timely, efficient and progressive performance of academic, administrative and financial units;
- Adoption of relevant and quality academic and research programmes;
- Ensuring equitable access to and affordability of academic programmes for various sections of the society;
- Optimization and integration of modern methods of teaching and learning;
- Ensuring credible assessment and evaluation processes;
- Ensuring the proper allocation, adequacy and maintenance of support structure and services;
- Sharing of research findings and networking with other institutions in India and abroad

FUNCTIONS

- Development and application of quality benchmarks.
- Dissemination of information on the various quality parameters to all the stakeholders.
- Organization of workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of the various programme/ activities leading to quality improvement.
- Preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality parameters.
- Collection and analysis of feedback from all the stakeholders on quality-related institutional processes;

IQAC COMPOSITION 2022-23

Sr. No.	Category	Designation	Name of Member
1	Chairperson	Head of the Institution	Dr. Prachi Pargaonkar
2	IQAC Coordinator	Associate Professor	Dr. Shalaka Sakhrekar
3	Administrative Officer	Administrative Officer	Mr. Mahesh Shinde
4	Teacher	Dean Teacher Teacher Teacher Teacher Teacher Teacher	Mr. Yatin Bokil Dr.Dattatray Rane Dr. Ganesh Yadav Dr. Sadhana Ogale Ms. Manjula Dhulipala Ms. Roza Parashar Mr. Mayuri Yadav
5	Management Member	STES's Academic Monitoring Committee	Dr. S. U. Gawade Dr. Vijaya Puranik
6	Student Member / Alumni/ Local Society Memebr	Second Year Student Alumni Local Society Member	Sachin Kunke Mr. Dnyaneshwar Pahilwan Mrs. Prajakta Joshi
7	Industrialist/ Employer/ Parent	Industrialist	Mr. Harshwardhan Samdani

Institute's Newsletters

The two volumes of "Samahar", the official college newsletter, was released in November and December 2022. Prof. Manjula Dhulipala is the editor of these volumes. She along with the students' team invited contributions from the students, faculty members. It also contained details of all the activities that happened during the said two months. The initiative was supervised by Director, Dean and IQAC Coordinator.



Green, Energy and Environment Audit

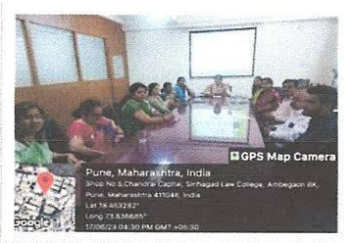
In pursuit of the commitment of the college towards green initiatives, IQAC initiated Green, Energy and Environmental Audits with the support of authorized external auditing agency during the academic year. The audit was jointly conducted by "Engress Services".





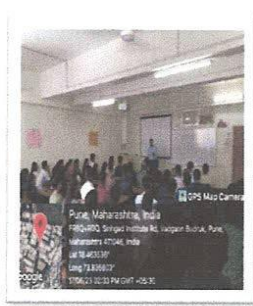
Parent Meet

Meeting was organized for parents on 17 June, 2022. The objective of this meet was to acquaint parents about the Institute’s initiatives for the students and also the sensitize them about NEP 2020. Dr. Roza Parashar and Prof. Sheetal Sarnot were the faculty coordinators of the event. The initiative was supervised by Director, Dean and IQAC coordinator.



Alumni Meet

Meeting was organized for alumni on 17 June, 2023. Prof. Mayuri Yadav was the faculty coordinator of the event. The initiative was supervised by Director, Dean and IQAC coordinator. Domain specific alumni interaction was held during the meet for which alumni across different industries were invited. They briefed the students on industry expectations, different skills sets needed to get decent placements. This initiative of IQAC received overwhelming response from the students. In all, 200 odd students were benefitted due to this activity.



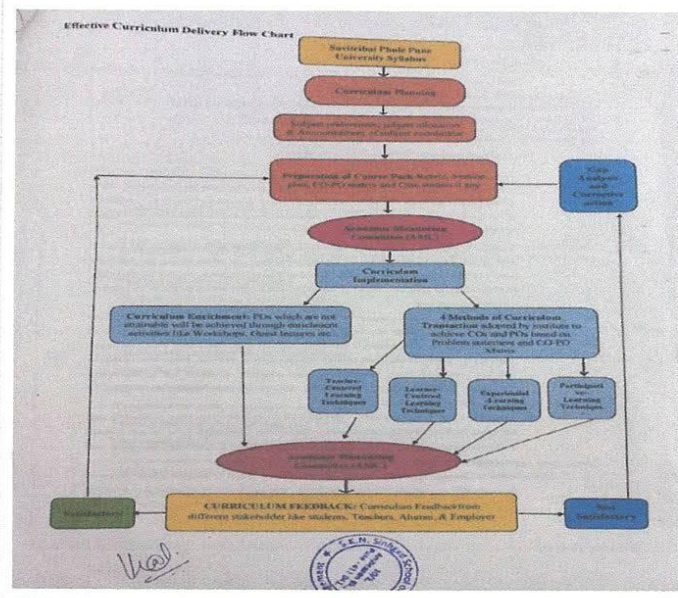
Teaching Learning Process

The Effective Curriculum Delivery at SKN Sinhgad School of Business Management is a systematic approach designed to ensure the impactful delivery of academic content. The process begins with collecting subject preferences from faculty members, subject distribution, appointment of subject coordinators, then meticulous preparation of a Course Pack, including a Rubric, Session Plan, CO-PO matrix, and relevant Case Studies. During this preparation phase, Gap Analysis received from Academic Monitoring Committee for the past semester is thoroughly discussed and changes are incorporated in the new academic year.

Curriculum Implementation Phase: To achieve Course Outcomes (COs) and Program Outcomes, four distinct methods of Curriculum Transaction are employed: Teacher-Centered Learning Techniques, Learner-Centered Learning Techniques, Experiential-Learning Techniques, and Participative-Learning Techniques. Based on the problem statements decided by the domain experts and the desired outcomes, a blend of these methods is selected and implemented. This contributes to a holistic educational experience for the students.

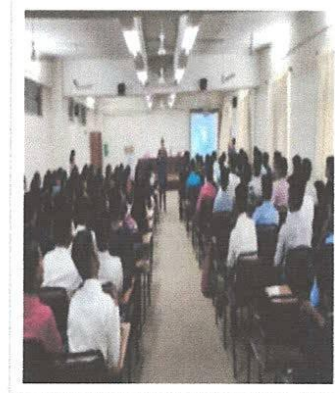
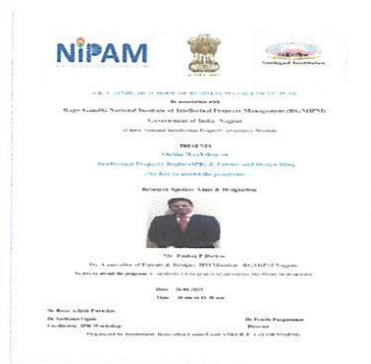
The Curriculum Implementation phase is augmented by Curriculum Enrichment activities, such as workshops and guest lectures, to enhance the attainment of Program Outcomes (POs) which are not fully attainable through regular curriculum and to the satisfaction of the course facilitators. This Curriculum Enrichment involves, arranging for a guest session, identifying value added courses, selection of subjects and also the arranging industrial visits.

Feedback collected from students, teachers, parents, alumni, and employers ensures the curriculum stays up-to-date and meets the changing needs of the academic and industry communities.



Financial Support to organize Events

To implement IQAC supported activities financially, a budget is prepared and approval is sought from the Director. Once it is approved, activities are conducted. Faculty members are encouraged to organize seminars, conferences, workshops, Guest sessions, Industrial Visits and training programme. Clubs and Cells are supported to organize skill development programme. IQAC on other hand, also organized half a day workshop for staff of the Institute to acquaint them with ways to relieve stress. Similar workshop was also organized for students to relieve them from examination stress.



Blood Donation Camp

A Blood Donation Drive was organized in S.K.N.Sinhgad School Of Business Management on 1st June 2023. A team of doctors, nurses, came from the Smt. Kashibai Navale Medical College and General Hospital, Pune. All the arrangements were made properly. Many of the students willingly came to donate blood.

Objective of the activity: "This was an act of great service of humanity."

Outcome of the activity: 1. Donars (Students & others) felt they are a part of great community and contributed to a responsible gesture towards society. 2. They felt that donating blood will definitely improve their health.



Competency mapping activity

This is one of a kind of activity that has been implemented in the Institute since last two years. The idea originated from the fact that students who wish to pursue management education are often confused about choosing specialization. Over the period of two years, its scope has widened and has also helped the students to find out skill gaps, build on their competencies to achieve their goals. 8 outcomes are identified and were achieved due to this initiative taken by the Institute.

Objectives of the activity are as follows,

Specialization Recommendations for MBA-I Year Students, Building Competency Mapping Expertise, Identification of Skill Gaps, Targeted Initiatives and Continuous Improvement, To Facilitate and encourage active participation of students and faculty members in generating meaningful research contributions following the Competency Mapping.

This comprehensive approach aims to not only develop competency mapping expertise but also to assess the tangible impact on students' skills and contribute to continuous improvement in the educational program.



Feedback Mechanism

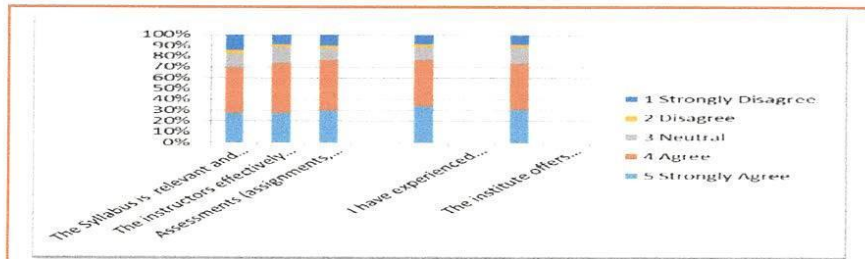
Feedback on Curriculum

Feedback on syllabus by the students, faculty, alumni and employers was collected and analyzed. The analysis reports were given to the Director, Dean, IQAC coordinator.

Process for Feedback Collection:

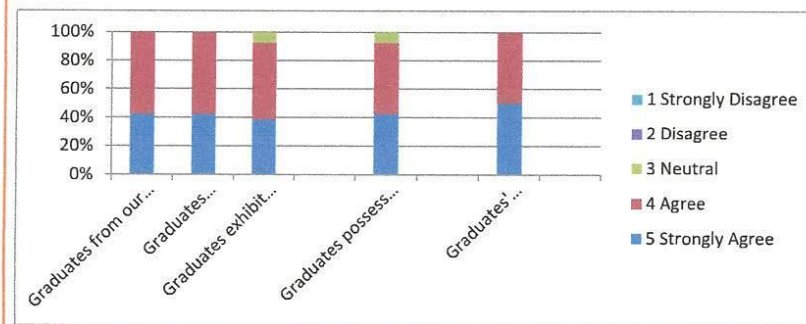
The Institute employs a structured feedback process that involves distributing hardcopy forms as well as Google forms to all stakeholders, encompassing academic performance and ambience of institute curriculum-related parameters. Each stakeholder evaluates these parameters using a predefined scale. If any stakeholder seeks further clarification, we promptly address their queries. Once the feedback is gathered, we meticulously analyze it and present the findings using visual representations. By interpreting the graphical data, we gain insights into areas that warrant enhancement, enabling us to focus our improvement efforts effectively.

The proposed changes regarding the curriculum were discussed and ratified by the Board of studies and Academic Council. The summary and action taken report of the same was posted on the college website.



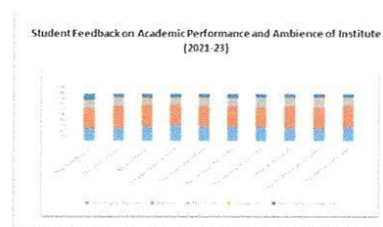
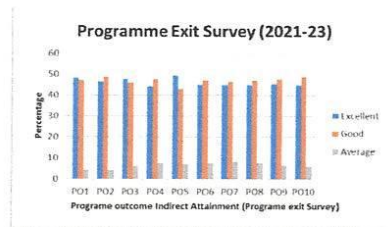
Sample graphical representation of feedback analysis

Sample graphical representation of feedback analysis



Exit Survey from Outgoing Students

In view of bettering the academics, infrastructure, services and co-curricular ambience in the institution, an Exit survey was conducted among the out-going students. The survey consisted of two sections; the first enquires about the achievement of programme outcomes and the second asks about satisfaction with academic performance and ambience of the Institute.



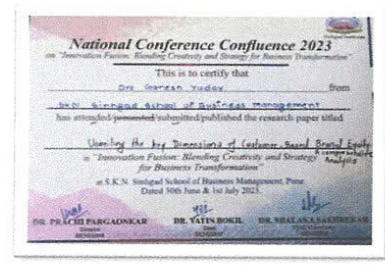
Outcome Attainment Analysis under OBE Scheme

In continuation of the implementation of Outcome-Based Education at SKN Sinhgad School of Business Management, the attainment of outcomes was assessed for the batches and students who passed out in 2022. From the assessment of Course Outcomes, attainment of Programme Outcomes and Programme Specific Outcomes was calculated. The analysis reports were made available to all the faculty members.

No of student Attempted	70	70	70	70	70	70	69
Threshold marks (50%)	25	35	35	125	25	175	25
No of Student secured- Threshold Marks	70	70	60	60	16	60	45
% of student secured - Threshold Marks	100%	100%	86%	86%	23%	86%	65%
Attainment Level (A)	3	3	3	3	1	3	2
External (University) Attainment Level (B)	2	2	2	2	2	2	2
Direct Attainment = 0.5*A+0.5*B (C)	2.5	2.5	2.5	2.5	1.5	3	3
Expected CO Attainment Level (D)	3	3	3	3	3	3	3
Action plan if C < D							
Indirect Attainment level (to be filled by only those students who were awarded internal marks)	2.59	2.43	2.43	2.39	2.43	2.32	
Overall CO attainment (0.2*Direct Attainment +0.1* Indirect Attainment)	2.509	2.411	2.493	2.489	1.591	1.112	
Average Overall CO Attainment							

Teachers participated in different activities

Faculty members of the Institute attended several orientation programme, refresher programme, training programme, short term programme, seminars, conferences and other faculty development programme organized by different agencies aptly supported by IQAC. A total of 25 teachers attended such programme during the academic year.





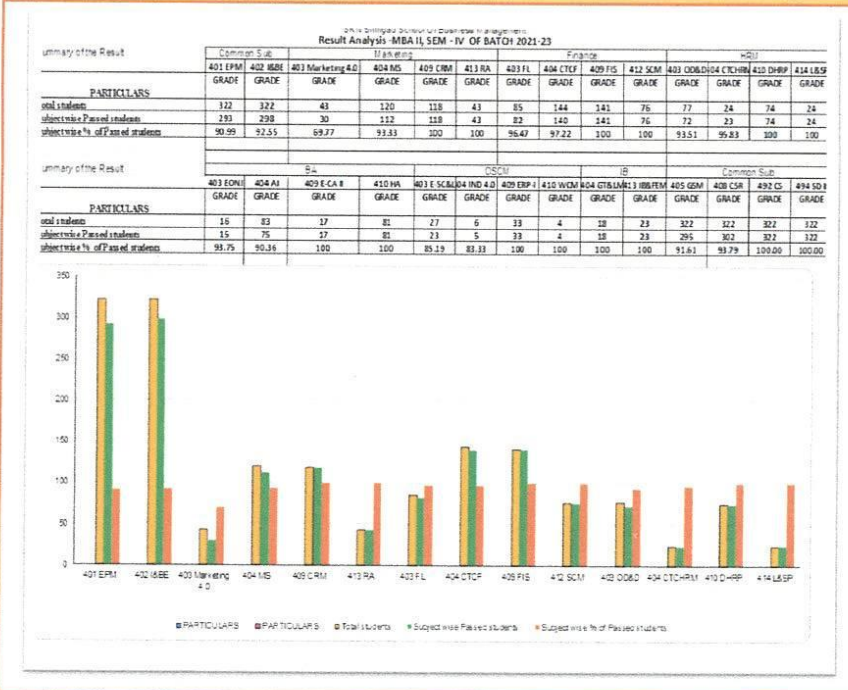
E-CELL

E Cell is a Journey towards Incubation, Innovation and Entrepreneurship Developmental. E-CELL Ankur was established in the year January 2017. Ministry of Education, Govt. of India has established its 'Innovation Cell' at All India Council for Technical Education with a purpose of Systematically fostering the culture of Innovation in all HEI. E-Cell got associated with Institution Innovation Council (IIC) in March 23 and conducted various activities to provide platform for the students. It received certificate of appreciation from the IIC and a star for activities conducted in last two quarters. Three of Institute's faculty members got selected for the bootcamp held at COEP, Pune on innovation and incubation.





Result Analysis



Result Summary:

Overall Result	
Total Number of students	322
Total Number of Passed Students	235
Total Number of Failed Students	79
Total percent of Passed Students (%)	73.00
Total Number of students Passed in First Class with Distinction	141
Total Number of students passed with First Class	94

Rank Holders						
RANK	PRN	Seat No.	Name of Student	Major Spe.	Minor Spe.	Percentage
1	2052112447	34952	PASALKAR TANAYA DEVKUMAR	FINANCE	BA	81.33
2	2052112396	34940	KHARMALE PAYAL RAOSAHEB	FINANCE		80.50
3	2052112598	35021	BORADE PRAVIN BABASAHEB	BA	MKT	80.00

Student Enrichment Programme

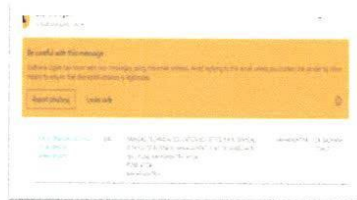
Student Orientation Programme

Student Orientation Programme were organized in the month of November and December 2022 for all the students. Syllabus orientation for first year was organized on 23 November 2022. Placement orientation for first year was organized on 28 November 2022. Case study orientation was provided for both the year students on 14,16,17 December 2022. Orientation about Summer Internship Project was organized for second year students on 17 July 2023

Value-added Courses

SKN Sinhgad School Of Business Management, introduced number of value-added courses for the skill development and employability of students. Courses were organized in blended mode. Certificates were issued to students who successfully completed the courses.

Moreover, students were encouraged to register for SWAYAM and other online courses online. Dr. Sadhana Ogale is SPOC of these courses. A total 35 number of students completed these courses successfully.

A screenshot of a SWAYAM course completion list for the academic year 2022-23. The list includes columns for student name, course name, and completion status. The title of the list is "Student registered and completes SWAYAM Courses for the academic year 2022-23".

Student Induction Programme

Student Induction Programme was organized for the first-year first year students for two days from 21st to 22nd November 2022. Mr. Ramesh Birajdar, Chief Finance Officer, inaugurated and addressed the students. Dr. Prachi Pargaonkar Director, delivered the presidential address. Dr. Shalaka Sakhrekar, IQAC Coordinator, handled a session on Code of Conduct. The student induction programme lasted for 2 days. Various sessions were handled to introduce the college and the student support systems. At the end of the programme, a baseline test was conducted to identify the slow learners and advanced learners so that they can be appropriately mentored.

Research and Innovation

Research Conference

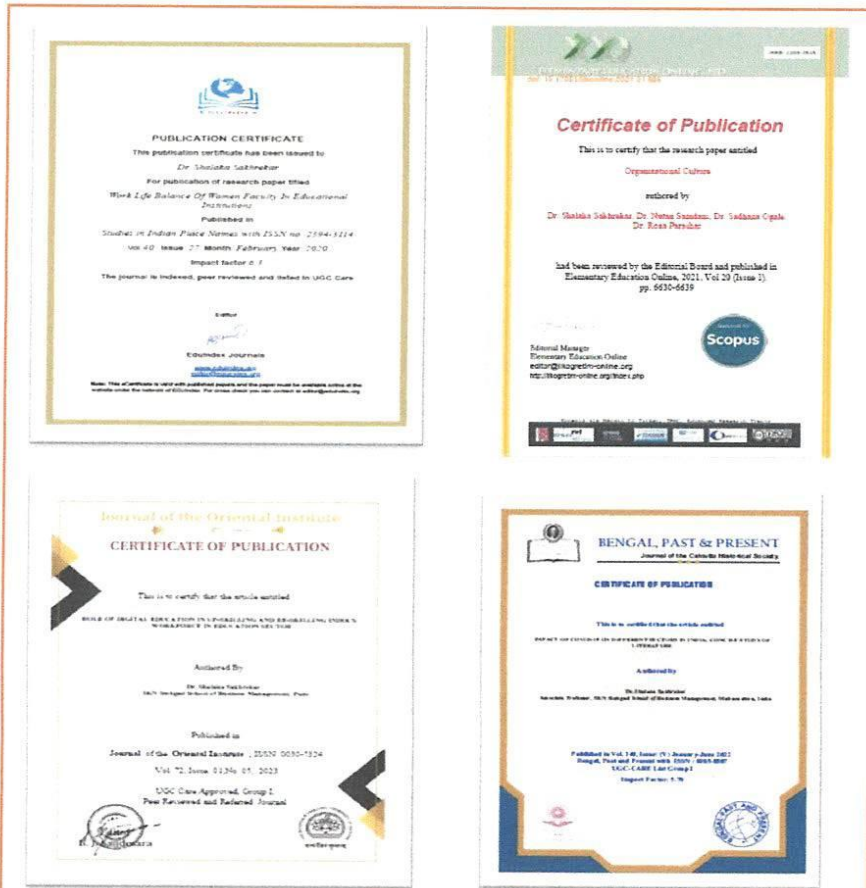
Institute has organized National Research conference in June 2022. 50+ research papers have published in UGC care journal. And 100+ researchers has benefitted because of this conference organized by the Institute.



Research Paper Published

IQAC recommended research promotion initiatives, to support the research work under the condition that specific research outcomes are to be showcased including publication of at least one research paper in one academic year. Nearly all the faculty members have published research papers in UGC care journal or in Scopus journal.





Consultancy

Some of our faculty members were invited to talk of current topics such as sustainability to other Business Schools. Competency mapping model of the Institute was implemented at Sinhgad Institute of Business Administration and Research. A training for their faculty members was conducted by the Institute.



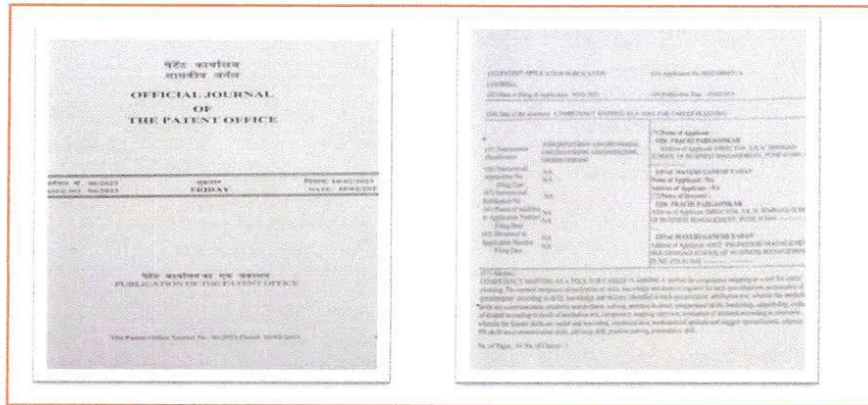
CSR - PRAYAS

SKNSSBM Institute Social Responsibility Cell "PRAYAS" join hand for social cause have active membership of students and faculty members .Our students participates in activities organized by Adar Poonawala Clean City Initiative whenever we are informed. "Tree Plantation Activity" was organized on account of World Environment Day 5th June 2023 in association with other organizations (Pune Municipal Corporation) where our students did cleanliness of the main area of Kothrud ,Pune. They planted the trees with government officials and dignitaries of invited for this event.



Patent Published

Dr. Prachi Pargaonkar and Prof. Mayuri Yadav, published a patent on Competency mapping in February, 2023.



Prachi

Dr. Prachi Pargaonkar
Director

Shalaka

Dr. Shalaka Sakhrekar
IQAC Coordinator